

## Paid Parental Leave

June 2010

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### Paid parental leave scheme is born

Last night Federal Parliament voted to make Australia's first paid parental leave scheme law.

The scheme will commence on 1 January 2011, and will entitle parents who earn less than \$150,000.00 per annum to 18 weeks' leave paid at the minimum wage (\$569.90 per week from 1 July 2010). The scheme will be government-funded, but administered by employers.

With the introduction of the new scheme, now is a good time for employers to review their existing employment contracts and policies to ensure that they comply with the new obligations.

For any additional information about matters contained in this alert, please contact any member of our Workplace Team.

#### Contacts:

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